

**MINUTES OF THE MEETING OF THE
ETOWAH COUNTY BOARD OF EDUCATION
HELD ON MAY 8, 2018**

The Etowah County Board of Education met for a regular meeting on May 8, 2018 at 5:00 p.m. The meeting was conducted in the conference room of the Etowah County Board of Education Central Office located at 3200 West Meighan Boulevard, Gadsden, Alabama .

Members present were: Mrs. Scarlett Farley
Mr. Danny Golden
Mr. Todd Hindsman
Mr. Tim Langdale
Mr. Ernie Payne
Mr. Doug Sherrod
Mr. Tim Womack

Mr. Hindsman, Board President, presided at this meeting. The invocation was given by Mr. Hindsman. Mr. Hindsman welcomed everyone and turned the meeting over to the Superintendent, Dr. Alan Cosby.

RECOGNITIONS

Dr. Alan Cosby, Superintendent, recognized the following for their accomplishments.

recognitions:	
a) <u>Richard Letherwood IV, 1st Grade, Hokes Bluff Elementary School</u> Etowah County Board of Education Student of the Month	
b) <u>Autumn Minyard, 10th Grade, Sardis High School</u> – elected as the Alabama FBLA District 6 Vice President	
c) <u>Cheaha Chapter Financial Fitness Tournament</u>	
First Place: Sardis High School Team Sponsored by Family Savings Credit Union	
Teacher Sponsor – Natalie Strickland	Trey Dalrymple
Sadie Ross	Caitlin Taylor
Second Place: Gaston High School Team Sponsored by Alabama Teachers Credit Union	
Teacher Sponsor – Janet Wilson	Jennifer McCain
Sidney Oliver	Ashley Tidwell

	<p>d) <u>Raylen Hodges, 4th Grade, Glencoe Elementary</u> – First Place in the 4-H 2018 National Cornbread Festival in South Pittsburgh, TN</p>								
	<p>e) <u>Kerry Hicks, Etowah County School Foundation</u> – in recognition and sincere appreciation for your dedicated service to the Etowah County School Foundation 2013-2018</p>								
	<p>f) <u>Brent Lawley, Etowah County School Foundation</u> – in recognition and sincere appreciation for your dedicated service to the Etowah County School Foundation 2014-2018</p>								
	<p>g) <u>Anna Teal, Assistant Principal, Hokes Bluff Middle School</u> – UA Most Outstanding Student in Educational Leadership, Ed. S. award</p>								
	<p>h) <u>Lynette Riggan, Psychometrist, Learning Center</u> – UAB 2018 Outstanding Psychometry Student Award</p>								
	<p>i) <u>Etowah County Family, Career, and Community Leaders of America (FCCLA) Students Receiving Awards at the State Leadership Conference:</u></p> <p>Gold Medal Winner: Hokes Bluff High School Representing Alabama at nationals this summer</p> <table border="1" data-bbox="293 1010 1479 1066"> <tr> <td data-bbox="293 1010 883 1066">Madison Underwood, 10th Grade</td> <td data-bbox="883 1010 1479 1066">Teach and Train STAR event</td> </tr> </table> <p>Third Place Winners: Sardis High School</p> <table border="1" data-bbox="293 1161 1479 1331"> <tr> <td data-bbox="293 1161 883 1218">Sarah Grace Battles, 11th Grade</td> <td data-bbox="883 1161 1479 1218">Illustrated Talk STAR event</td> </tr> <tr> <td data-bbox="293 1218 883 1274">D’Anna Coker, 12th Grade</td> <td data-bbox="883 1218 1479 1274">Recycle and Redesign STAR event</td> </tr> <tr> <td data-bbox="293 1274 883 1331">Maddy Devin, 11th Grade</td> <td data-bbox="883 1274 1479 1331">Illustrated Talk STAR event</td> </tr> </table>	Madison Underwood, 10 th Grade	Teach and Train STAR event	Sarah Grace Battles, 11 th Grade	Illustrated Talk STAR event	D’Anna Coker, 12 th Grade	Recycle and Redesign STAR event	Maddy Devin, 11 th Grade	Illustrated Talk STAR event
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	<p>j) <u>Etowah County Health Occupations Students of America (HOSA) Future Health Professionals Receiving Awards at the State Conference:</u></p> <p>Second Place Winners in Health Career Display:</p> <table border="1" data-bbox="293 1530 1479 1644"> <tr> <td data-bbox="293 1530 883 1587">Sydney Moyer, 12th Grade</td> <td data-bbox="883 1530 1479 1587">Hokes Bluff High School</td> </tr> <tr> <td data-bbox="293 1587 883 1644">Chasity Reynolds, 12th Grade</td> <td data-bbox="883 1587 1479 1644">Hokes Bluff High School</td> </tr> </table>	Sydney Moyer, 12 th Grade	Hokes Bluff High School	Chasity Reynolds, 12 th Grade	Hokes Bluff High School				
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<p>k) <u>Etowah County Future Business Leaders of America (FBLA) Students Receiving Awards at the State Conference and Qualifying to Compete at the National Conference in Baltimore:</u></p> <p>First Place Winners:</p> <table border="1"> <tr> <td>Cade Smith, 11th Grade, Hokes Bluff High School</td> <td>Computer Applications</td> </tr> <tr> <td>Patrick Vest, 11th Grade, Hokes Bluff High School</td> <td>Computer Problem Solving</td> </tr> </table>		Cade Smith, 11 th Grade, Hokes Bluff High School	Computer Applications	Patrick Vest, 11 th Grade, Hokes Bluff High School	Computer Problem Solving							
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<p>l) <u>Etowah County Career Technical Students Receiving Awards at Alabama Skills USA Competition</u></p> <p>Rickey Bell Scholarship Outstanding Career Technical Student:</p> <table border="1"> <tr> <td>Gunnar Heath, 12th Grade, Hokes Bluff High School</td> </tr> </table> <p>First Place Winners:</p> <table border="1"> <tr> <td>Charles Bozarth</td> <td>Sardis Carpentry</td> </tr> <tr> <td>Austin Dodge</td> <td>West End CNC Turning Specialist</td> </tr> <tr> <td>Brennen Fleming</td> <td>West End CNC Milling Specialist</td> </tr> <tr> <td>Gunnar Heath</td> <td>Hokes Bluff Automotive Service Technology</td> </tr> <tr> <td>Sara Summerhill</td> <td>Sardis Electronics Tech</td> </tr> </table>		Gunnar Heath, 12 th Grade, Hokes Bluff High School	Charles Bozarth	Sardis Carpentry	Austin Dodge	West End CNC Turning Specialist	Brennen Fleming	West End CNC Milling Specialist	Gunnar Heath	Hokes Bluff Automotive Service Technology	Sara Summerhill	Sardis Electronics Tech
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<p>Second Place Winners:</p> <table border="1"> <tr> <td>Lucas Collins</td> <td>West End Additive Manufacturing</td> </tr> <tr> <td>Gabriel Perez</td> <td>West End Additive Manufacturing</td> </tr> <tr> <td>Madison Vaughn</td> <td>Sardis Telecommunications/Cabling</td> </tr> </table>		Lucas Collins	West End Additive Manufacturing	Gabriel Perez	West End Additive Manufacturing	Madison Vaughn	Sardis Telecommunications/Cabling					
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Matthew McClendon	West End CNC Technician											
Cody McCurley	West End Additive Manufacturing											

Third Place Winners (continued):	
Kaitlin Absher	Sardis Additive Manufacturing
Sammy Pullen	Sardis Industrial Motor Control
Jake Wunningham	Southside Promotional Bulletin Board
Jacie Norton	Hokes Bluff Promotional Bulletin Board
Coby Teet	Hokes Bluff Promotional Bulletin Board
Eliel Santos	Sardis Telecommunications/Cabling
<p>m) <u>Etowah County Board of Education Teachers of the Year 2017-2018</u></p> <p>Elementary Teacher of the Year – Donna Holderfield *selected the Alabama State Board of Education District Eight Elementary Teacher of the Year which places her among 16 finalists for the 2018-2019 Alabama Teacher of the Year</p> <p>Secondary Teacher of the Year – Destiny Smith *selected as one of five state-wide finalists in the Secondary category for the Jacksonville State University Teacher Hall of Fame</p>	
Carlisle Elementary School	Amber Young
Duck Springs Elementary School	Dustin Quinn
Gaston Elementary School	Heather Speegle
Gaston High School	Brian Usry
Glencoe Elementary School	Melissa Jones
Glencoe Middle School	Amy Travis
Glencoe High School	Karen Patterson Cothran
Highland Elementary School	Holly Astin
Hokes Bluff Elementary School	Kelly Townsend
Hokes Bluff Middle School	Lee Neal
Hokes Bluff High School	Michelle Bishop
Ivalee Elementary School	Genia Craft
*John S. Jones Elementary School	Donna Holderfield
Rainbow Middle School	Jeffrey Helms

Sardis Middle School	Savanna Striplin
**Sardis High School	Destiny Smith
Southside Elementary School	Deborah Gay Ingram
Southside High School	Tiffany Julien Cargill
West End Elementary School	Cheri Miller
West End High School	Amy Taylor
Whitesboro Elementary School	Sherry Greer
Etowah County Career Technical Center	Alan Smith
Special Education Learning Center	Rhoda Elrod

BOARD MEETING MINUTES OF APRIL 3, 2018 – APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of the board meeting minutes of April 3, 2018 as provided. Mr. Golden made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Womack. The Board voted unanimously to approve the recommendation of the Superintendent.

FINANCIAL REPORT AND BANK RECONCILIATIONS – APPROVED

Dr. Alan Cosby, Superintendent, recognized Mrs. Susan Bishop, Chief School Financial Officer. Mrs. Bishop gave the financial report. Dr. Alan Cosby, Superintendent, recommended approval of the financial reports with the cash balances as based on the reconciled bank statements to the general ledger as presented. Mr. Langdale made a motion, and the motion was seconded by Mr. Womack, to approve the recommendation of Superintendent Cosby. The Board voted unanimously to approve the recommendation of the Superintendent.

LOAN INOPERABLE SCHOOL BUS TO RAINBOW CITY – APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval to loan an inoperable school bus to the city of Rainbow City for training purposes. Mr. Golden made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Payne. The Board voted unanimously to approve the recommendation of the Superintendent.

**RENAISSANCE STAR EARLY LITERACY, STAR MATH, AND STAR READING
PROGRAM RENEWALS – APPROVED**

Dr. Alan Cosby, Superintendent, recommended approval to renew the Renaissance STAR Early Literacy, STAR Math, and STAR Reading programs. Mr. Payne made a motion, and the motion was seconded by Mr. Womack, to approve the recommendation of Superintendent Cosby. The Board voted unanimously to approve the recommendation of the Superintendent.

SAFETY INSPECTION FOR BLEACHER/ATHLETIC EQUIPMENT – APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of safety inspections for bleacher/athletic equipment by FaciliServ. Mr. Payne made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Sherrod. The Board voted unanimously to approve the recommendation of the Superintendent.

ETOWAH COUNTY SCHOOL SYSTEM 2018 SUMMER SCHOOL – APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the Etowah County School System 2018 Summer School. Mr. Womack made a motion, and the motion was seconded by Mr. Langdale, to approve the recommendation of Superintendent Cosby. The Board voted unanimously to approve the recommendation of the Superintendent.

GASTON SURPLUS PROPERTY – APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of the following items from Gaston School to be declared surplus property and sell on govdeals.com. Mr. Womack made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Langdale. The Board voted unanimously to approve the recommendation of the Superintendent.

- Flat Bench Press GAS97-0027
- Incline Bench Press GAS97-0028
- Squat Rack 99-028
- Incline/Flat Bench 97-0036
- Leg Ext/Curl 97-0030
- Exercise Bike 14-40-0089
- Pull-up Bar GAS99033

GLENCOE MIDDLE SURPLUS PROPERTY – APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of the following items from Glencoe Middle School to be declared surplus property and sell on govdeals.com. Mr. Golden made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Payne. The Board voted unanimously to approve the recommendation of the Superintendent.

- Whirlpool Space Saver Eth185 Chest Freezer
- John Deere 180 Lawn Tractor SN#m00180B607565 Kawasaki 17 hp FC540V purchased in 1989
- Cub Cadet 2186 Garden Tractor SN#1k122G30044 Kohler 18 hp purchased in 2003
- Murray Lawn Tractor
- Tanaka TBC 2501 weed eater SN#0254bc
- Polan 117 weed eater SN#530-029026

TRAVEL REQUESTS – APPROVED

Dr. Alan Cosby, Superintendent recommended approval of the following travel requests as a whole. Mr. Womack made a motion and the motion was seconded by Mr. Langdale. The Board voted unanimously to approve the recommendation of the Superintendent.

	approval of travel requests:
	a) <u>Dr. Alan Cosby, Superintendent</u> – travel on June 14-20, 2018 to Orange Beach, AL to attend the 2018 School Superintendents of Alabama Summer Conference
	b) <u>Board Members: Scarlett Farley, Danny Golden, Tim Langdale, Ernie Payne, Tim Womack, and Superintendent Dr. Alan Cosby</u> – travel on June 15-17, 2018 to Orange Beach, AL to attend the 2018 Alabama Association of School Boards Summer Conference
	c) <u>Tony Hill and Jim Hulsey, Transportation</u> – travel on June 5-8, 2018 to Mobile, AL to attend the 2018 Alabama State Transportation Association Conference
	d) <u>Kip Williams and Clay Johnson, School Resource Officers</u> – travel on June 4-8, 2018 to Orange Beach, AL to attend the 19 th Annual 2018 Safe Schools Conference
	e) <u>Etowah County Career Technical School SkillsUSA</u> – travel on June 24-30, 2018 to Louisville, KY to attend National SkillsUSA Competition, expenses paid by participants
	f) <u>Etowah County Career Technical School FCCLA</u> – travel on June 27 – July 2, 2018 to Atlanta, GA to attend 2018 National FCCLA Leadership Conference, expenses paid by participants

	g) <u>Gaston School Track Team</u> – travel by bus on April 27-28, 2018 to Beauregard, AL to 2A Sectional Track Meet, expenses paid by participants
	h) <u>Hokes Bluff High School FBLA</u> – travel by airplane on June 26 – July 2, 2018 to Baltimore, MD to compete in the National Leadership Conference, expenses paid by participants and local school
	i) <u>Rainbow Middle School Band</u> – travel by charter bus on April 25-28, 2019 to Orlando, FL to perform at Universal Studios, expenses paid by participants
	j) <u>Sardis Middle Junior High Cheerleaders</u> – travel on June 25-27, 2018 to Florence, AL to attend UCA Summer Camp at the University of North Alabama, expenses paid by participants
	k) <u>Sardis High School Baseball</u> – travel by bus on April 27-28, 2018 to Lester, AL to West Limestone High School for AHSAA Baseball State Playoffs expenses paid by participants
	l) <u>Sardis High School Track</u> – travel by bus on April 26-28, 2018 to Opelika, AL to Beauregard High School for section track meet, expenses paid by participants
	m) <u>Southside Elementary School 3rd Grade</u> – travel by school bus on May 7, 2018 to Rome, GA to attend a Rome Braves baseball game, expenses paid by participants
	n) <u>Southside High School Golf</u> – travel on April 30 – May 1, 2018 to Athens, AL to Canebrake Golf Course for Alabama Girls Golf Sectional Tournament expenses paid by participants
	o) <u>Southside High School Soccer</u> – travel by school bus on May 10-11, 2018 to Huntsville, AL to AHSAA State Soccer Playoffs, expenses paid by local school
	p) <u>Southside High School Softball</u> – travel on April 20–21, 2018 to Florence AL to attend softball tournament, expenses paid by participants

ALTERNATIVE SCHOOL RECOMMENDATIONS – APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of the Alternative School recommendations. Mr. Payne made a motion to approve the recommendations. The motion was seconded by Mr. Golden. The Board voted unanimously to approve the recommendation of the Superintendent.

PERSONNEL RECOMMENDATIONS – APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the following personnel recommendations as a whole. Mr. Sherrod made a motion to approve the recommendations. The motion was seconded by Mrs. Farley. The Board voted unanimously to approve the recommendation of the Superintendent.

Personnel Recommendations:

Alternative School	a)	<u>Chris Garmon</u> – Teacher retires effective June 1, 2018
	b)	<u>Joe Lancaster</u> – 10 Month (202 Days) Custodian requests leave of absence beginning April 12, 2018 with expected date to retire being June 1, 2018
	c)	<u>Joe Lancaster</u> – 10 Month (202 Days) Custodian retires effective June 1, 2018
Carlisle Elementary	d)	<u>Kim Garmany</u> – Teacher requests leave of absence beginning April 23, 2018 with expected date to resume regular duties TBD
	e)	<u>Shirley Lackey</u> – Teacher requests leave of absence beginning April 19, 2018 with expected date to retire June 1, 2018
	f)	<u>Tracey Satterfield</u> – 6.5 Hour Child Nutrition Worker requests leave of absence beginning April 9, 2018 with expected date to resume regular duties August 1, 2018
Central Office	g)	<u>Jon Paul Campbell</u> – Director of Operations retires effective June 1, 2018
	h)	<u>Cindy Kirkland</u> – approval of extra duty supplement for summer of 2018
Duck Springs	i)	<u>Joy Fulmer</u> – 7 Hour Child Nutrition Worker requests leave of absence beginning April 25, 2018 with expected date to resume regular duties TBD
	j)	<u>Felicia Turner</u> – Teacher resigns effective May 1, 2018
Gaston School	k)	<u>Taylor Biggs</u> – Varsity Cheer Coach resigns from coaching duties effective at the end of the 2017-2018 school year
	l)	<u>Rodney Geer</u> – Teacher retires effective June 1, 2018
	m)	<u>Valerie Hayes</u> – School Nurse retires effective June 1, 2018

Gaston School (continued)	n)	<u>Sara Annette Comer Mayben</u> – Teacher requests leave of absence beginning April 9, 2018 with expected date to resume regular duties May 9, 2018
	o)	<u>Cassie Skaags</u> – Junior Varsity Cheer Coach resigns from coaching duties effective at the end of the 2017-2018 school year
Glencoe Middle	p)	<u>Molly Bellew</u> – Teacher resigns effective May 25, 2018
Glencoe High	q)	<u>Kelly Ponder</u> – employ as 6.5 Hour Child Nutrition Worker effective August 1, 2018
	r)	<u>Amanda Brooke Smith</u> – employ as 9 Month Instructional Aide effective with the beginning of the 2018-2019 school year, August 1, 2018
Highland	s)	<u>Robin Fortenberry</u> – employ as 10 Month (202 Days) Custodian effective May 9, 2018
Ivalee Elementary	t)	<u>Crystal Eugenia Craft</u> – Teacher retires effective June 1, 2018
John S. Jones	u)	<u>Laura Mayo</u> – Teacher resigns effective May 25, 2018
	v)	<u>Allyson Long Tyler</u> – Teacher resigns effective April 18, 2018
	w)	<u>Tammy Lowe</u> – (revision) Special Education Bus Paraprofessional requests leave of absence beginning January 18, 2018 with expected date to resume regular duties TBD
Sardis Middle	x)	<u>Tiffany Yerby</u> – Teacher resigns effective April 18, 2018
Sardis High	y)	<u>Aaron Bearden</u> – approve as <i>Non-Faculty</i> Volunteer Track Coach for the 2017-2018 school year effective May 9, 2018
	z)	<u>Kristen Gilliland</u> – Teacher resigns effective May 25, 2018 and resigns from all coaching duties effective April 25, 2018

Sardis High (continued)	aa)	<u>Audrey Parker</u> – approve as <i>Non-Faculty Band Worker</i> effective May 9, 2018, paid from local school band boosters
	bb)	<u>James Parker</u> – approve as <i>Non-Faculty Band Worker</i> effective May 9, 2018, paid from local school band boosters
	cc)	<u>Ty Parker</u> – approve as <i>Non-Faculty Band Worker</i> effective May 9, 2018, paid from local school band boosters
	dd)	<u>Jeremy West</u> – approve as <i>Non-Faculty Band Worker</i> effective May 9, 2018, paid from local school band boosters
Southside Elementary	ee)	<u>Kimberly Beck</u> – Teacher retires effective June 1, 2018
	ff)	<u>Deborah Gay Ingram</u> – Teacher retires effective June 1, 2018
	gg)	<u>Kay Simmons</u> – 6.5 Hour Child Nutrition Worker requests leave of absence beginning April 12, 2018 with expected date to resume regular duties TBD
Southside High	hh)	<u>Timothy Hatfield</u> – System Wide Special Education Bus Paraprofessional resigns effective May 25, 2018
	ii)	<u>Janice Patterson</u> – Bus Driver and Vocational Driver retires effective June 1, 2018
	jj)	<u>Byron Smith</u> – approval of one time Assistant Wrestling Coaching supplement paid by local school
West End Elementary	kk)	<u>Donna Morton</u> – Bus Driver requests leave of absence beginning April 5, 2018 with expected date to resume regular duties TBD
	ll)	<u>Kathy Skipper</u> – 9 Month (187 Days) Counselor retires effective June 1, 2018
Whitesboro Elementary	mm)	<u>Mary Beth Gilliland</u> – Teacher requests leave of absence beginning May 21, 2018 with expected date to resume regular duties being August 1, 2018

Whitesboro Elementary (continued)	nn)	<u>Kristin Glenn</u> – Teacher requests leave of absence beginning April 30, 2018 with expected date to resume regular duties being August 1, 2018
Summer School	oo)	<u>Donna Ingram</u> – approval of extra duty supplement for 2018 Summer School
System-Wide Employees	pp)	<u>Doris Day</u> – approve as <i>Non-Faculty Assistant Director</i> spring musical receiving system paid supplement effective April 10, 2018
	qq)	<u>Addison Roach Stevens</u> – (revision) employ as System-Wide Special Education Bus Paraprofessional, assigned to Rainbow Middle School, effective April 2, 2018
System-Wide Extended Day Employees	rr)	<u>Anna Parker</u> – employ as System-Wide Extended Day High School Aide, assigned to John S. Jones Elementary, effective May 9, 2018
	ss)	<u>Haleigh Roberson</u> – employ as System-Wide Extended Day College Aide, assigned to John S. Jones Elementary, effective May 9, 2018
	tt)	<u>Joseph Bradley Scott</u> – employ as System-Wide Extended Day High School Aide, assigned to Glencoe Elementary, effective May 9, 2018
	uu)	<u>Kaylie Sims</u> – employ as System-Wide Extended Day High School Aide, assigned to Glencoe Elementary, effective May 9, 2018
	vv)	<u>Morgan Tedder</u> – employ as System-Wide Extended Day Teacher, assigned to Glencoe Elementary, effective May 9, 2018
Rainbow Middle	ww)	<u>Alicia Probst</u> – Band Director resigns effective May 25, 2018
Southside High	xx)	<u>Michelle Turk</u> - Teacher, suspend 20 work days without pay

End-of-Year Recommendations:**A. Probationary Certified Employees - Not Remain Employed for the 2018-2019 School Year**

I hereby recommend that the employment of the following *certified* employees be terminated effective at the end of the 2017-2018 school year:

	School	Employee	Certified Position
1)	Career Tech	Andrew Keenum	Career Coach
2)	Duck Springs	Elisa Ford	Elementary Teacher One Year Only
3)	Duck Springs	Brittney Weems	Title II Class Size Reduction Teacher One Year Only
4)	Gaston	Kimberly Bradley	Title I Intervention Teacher Remainder of School Year Only
5)	Gaston	Jamie Champagne	Title I Intervention Teacher Remainder of School Year Only
6)	Gaston	Amy Rebecca Smith	English Language Arts Teacher
7)	Gaston	Donna Spraggins	Title I Intervention Teacher Remainder of School Year Only
8)	Gaston	Julie Standbridge	Title II Class Size Reduction Teacher One Year Only
9)	Glencoe Elementary	Morgan Tedder	Elementary Teacher Remainder of School Year Only
10)	Glencoe High	Alexa Casey	English Teacher
11)	Highland	Maegan Knott	Title II Class Size Reduction Teacher One Year Only
12)	Hokes Bluff Elementary	Stephanie Birchmore	Elementary Teacher One Year Only
13)	Ivalee	Dezarae Harper	Title II Class Size Reduction Teacher One Year Only
14)	Ivalee	Molly Spears	Title II Class Size Reduction Teacher One Year Only

15)	John S. Jones	Michael Jess Nelson	Elementary Teacher
16)	John S Jones	Kaley Richards	Elementary Teacher One Year Only
17)	Rainbow Middle	Joshua Landers	Social Studies Teacher
18)	Rainbow Middle	Caroline Weaver	Math Teacher
19)	Sardis Middle	Allison Clokey	Math Teacher One Year Only
20)	Sardis High	Jon Nelson	Title I Intervention Teacher Remainder of School Year Only
21)	Sardis High	Brittany Walker	Title I Intervention Teacher Remainder of School Year Only
22)	Sardis High	Rebecca Williams	Title I Intervention Teacher Remainder of School Year Only
23)	Southside High	Brandie Mobbs	English Teacher
24)	West End Elementary	Haley Taylor	Title I Elementary Teacher One Year Only
25)	West End High	Ben Dake	English Teacher
26)	West End High	Melanie Yancey	Business Education Teacher
27)	Whitesboro	Rachel Jones	Title II Class Size Reduction Teacher One Year Only

B. Probationary Classified Employees - Not Remain Employed for the 2018-2019 School Year

I hereby recommend that the employment of the following *classified* employees be terminated effective at the end of the 2017-2018 school year:

	School	Employee	Classified Position
1)	Duck Springs	Mindy McCain	System Wide Child Nutrition Floater 7 Hrs
2)	Duck Springs	Cathy Treece	Title I Instructional Aide One Semester Only
3)	Gaston	Blake Chappell	SW SP ED Paraprofessional

4)	Gaston	January Gable	SW SP ED Paraprofessional
5)	Gaston	Ronald Mayben	Bus Driver
6)	Glencoe Elementary	Emily Taliaferro	9 Month (187 Days) Office Aide
7)	Highland	Tina Bryan	7 HR Child Nutrition Worker
8)	Highland	Frankie Haven	10 Month (202 Days) Secretary/Bookkeeper
9)	Highland	Pamela Holt	Title I Instructional Aide One Year Only
10)	Hokes Bluff Elementary	Farrah Roebuck	Half Library Aide and Half Title I Instructional Aide One Year Only
11)	Hokes Bluff High	Phillip Maeger	SW SP ED Paraprofessional
12)	John S. Jones	Susan Barber	6.5 HR Child Nutrition Worker
13)	John S. Jones	Amanda Barnard	SW SP ED Bus Paraprofessional
14)	Sardis Middle	Leslie Joy Yates	9 Month (187 Days) Custodian
15)	Transportation	Jeff Abney	Bus Driver One Year Only

Information Items:

C. Employees to be Granted Tenure or Continuing Service

The following employees will be completing their probationary period and will be granted tenure or continuing service upon continued employment for the 2017-2018 school year:

	School	Employee	Position
1)	Career Tech Center	Katie Davenport	Career Coach
2)	Career Tech Center	Troy Alan Smith	Teacher
3)	Gaston School	Jerry Todd Albert	Teacher
4)	Gaston School	Wesley Heath	Teacher
5)	Gaston School	Charlotte Johnson	6.5 HR CNP Worker
6)	Gaston School	Jennifer Knighten	Teacher
7)	Gaston School	Cassie Skaggs	Teacher

BOARD MEETING MINUTES

MAY 8, 2018

8)	Glencoe Middle School	Ginny Conner Smith	Office Aide
9)	Glencoe High School	Kathryn Blakeley	Teacher
10)	Glencoe High School	Daniel Cook	Teacher
11)	Glencoe High School	Casey Lackey	School Nurse (RN)
12)	Glencoe High School	Baileigh Tillman	Teacher
13)	Highland	Christie Holman	Teacher
14)	Highland	Taylor Sims	Teacher
15)	Hokes Bluff Elementary	Lora Causey	Teacher
16)	Hokes Bluff Elementary	Shana Elder	10 Month Custodian
17)	Hokes Bluff Elementary	Rachel Hyatt	Instructional Aide
18)	Hokes Bluff Elementary	Janna Lockridge	Teacher
19)	Hokes Bluff Elementary	Rose Nicholson	Teacher
20)	Hokes Bluff Middle	Brittany Shelton	Teacher
21)	Hokes Bluff High School	Nick Staff	Teacher
22)	Ivalee Elementary	Randy Knott	Bus Driver
23)	John S. Jones Elementary	Katie Akins	Teacher
24)	Learning Center	Traci O Barr	Speech Therapist
25)	Learning Center	Brittany Smith Rains	Occupational Therapy Assistant
26)	Rainbow Middle	Amy Hassell	Teacher
27)	Sardis Middle School	Justin Ray Childers	Custodian
28)	Sardis Middle School	Rebecca Hartley	Office Aide
29)	Sardis Middle School	Maureen Kimbrough	6.5 HR CNP Worker
30)	Sardis Middle School	Jessica Stewart	Teacher
31)	Sardis High School	Susan Hallmark	Bus Driver

32)	Southside High School	Renee Hull	SP ED Paraprofessional
33)	Southside High School	Gina Rich	12 MTH Secretary/Bookkeeper
34)	Southside High School	Ashley Stapleton	Teacher
35)	Southside Elementary	Courtney Brothers	Teacher
36)	West End Elementary	Deborah Graham	Bus Driver
37)	West End Elementary	Randal Green	Bus Driver
38)	West End Elementary	Heather Mayo	10 MTH Secretary/Bookkeeper
39)	West End Elementary	Donna Morton	Bus Driver
40)	West End High	Teresa Minshew	9 MTH Custodian
41)	West End High	Brittany Owens	Teacher
42)	Whitesboro Elementary	Barbara Gilbreath	10 MTH Custodian
43)	Maintenance Dept	Ralph Timothy Richey	Maintenance Worker
44)	Transportation Dept	Marcus Junior Green	Transportation
45)	Transportation Dept	William Bearden Jr.	Bus Driver

RESOLUTION FOR SUPERINTENDENTS CONTRACT – APPROVED

The board president, Mr. Todd Hindsman, read aloud the following regarding the contract of the superintendent. Section 16-9-12 of the Code of Alabama has been amended to specify that Superintendents of County Boards of Education are permitted to engage in outside employment if such is approved by the County Board of Education. In order to keep the employment contract of Superintendent Alan Cosby up to date with current State of Alabama law, I move that the Superintendent's Employment Contract be amended to allow Dr. Cosby to engage in any outside employment which does not interfere with or hinder the performance of his superintendent duties as the Etowah County Superintendent of Education. Mr. Hindsman made a motion to approve the resolution. The motion was seconded by Mr. Golden. The Board voted unanimously to adopt this resolution and make the amendment to the contract.

ADDRESS THE BOARD

Ms. Kansas Davis requested to speak to the board members. Mrs. Davis recently put in a transfer request for her child to attend a county school even though she lives in the Gadsden City school district. Mrs. Davis expressed the reason and hardship why she requested this transfer. The board asked a few questions and thanked Ms. Davis for her time. Mr. Hindsman told Ms. Davis that they definitely would take this under consideration. Dr. Cosby, Superintendent, told her he would let her know something in a few days.

INFORMATION ITEMS

Dr. Cosby, Superintendent, went over the following information items. He introduced Mrs. Tiffany Scott to go over the newly awarded Pre-k grants that were given to four of our schools. Dr. Cosby asked the board for a special called meeting on May 22, 2018 at 4:00 p.m., all were in agreement. Dr. Cosby discussed the summer board meeting dates and hours.

- ❖ Carlisle, Duck Springs, Ivalee, and Gaston have been awarded Pre-K Grants
- ❖ May 1, 2018 - National School Principals' Day
- ❖ May 7-11, 2018 – National Teacher Appreciation Week
- ❖ May 9, 2018 – National School Nurses' Day
- ❖ May 28, 2018 - Memorial Day
- ❖ June 4 – July 27, 2018 - Summer Hours Start
- ❖ June 5, 2018 – Next Regular Scheduled Board Meeting, 5:00 p.m., at the Etowah County Board of Education Central Office

ADJOURNMENT

The board members present gave closing remarks. As all business was concluded, Mr. Sherrod made a motion to adjourn. All board members were in agreement.

APPROVED:



Board President



Superintendent